



Phase Recruitment

Identify Open Positions

Post Job Openings

Screen Candidates

Conduct Interviews

Phase Onboarding

Offer Letter & Acceptance

Orientation & Training

Phase Career Development

Career Path Discussions

Training & Skill
EnhancementIdentify Development
Needs

Phase P&S

Identify Potential
Candidates

Promotion Decisions

Succession Planning

Phase P. Evaluation

Performance Reviews

Regular Feedback
Sessions

Set Performance Goals

Phase E. Retention

Recognize & Reward

Engagement Initiatives

Retention Strategies

Phase Exit Interviews

Exit Documentation

Knowledge Transfer

Feedback Gathering