

20 MOST IMPORTANT RECRUITMENT METRICS

KEY PERFORMANCE INDICATORS

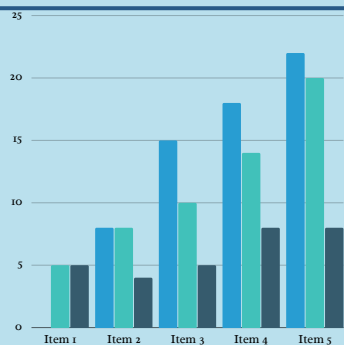


1. EFFICIENCY AND SPEED

- > Time to Fill
- > Time to Hire
- > Hiring Velocity
- > Average Interview Duration
- > Screening Efficiency

2. COST AND INVESTMENT

- > Cost per Hire
- > Recruitment Marketing ROI
- > Recruitment Cost Ratio



3. QUALITY AND PERFORMANCE

- > Performance of Hire
- > First-Year Attrition
- > Internal Mobility Rate
- > Hiring Manager Satisfaction

4. PROCESS AND WORKFLOW

- > Interview-to-Offer Ratio
- > Offer-to-Acceptance Ratio
- > Selection Rate
- > Interview Drop-off Rate
- > Diversity Hire Rate



5. CANDIDATE EXPERIENCE

- > Candidate Job Satisfaction
- > Applicant Drop-off Rate
- > Candidate Net Promoter Score (NPS)

