

# Talent Management Process

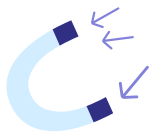
01



## PLANNING

Plan your talent management process from hiring to retaining.

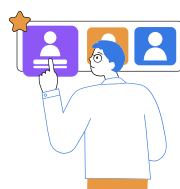
02



## ATTRACTING

Build up a strong employer branding to attract top talents for your business.

03



## SELECTING

Build up your hiring strategies for recruitment and integrate it with onboarding process.

04



## DEVELOPING

Retain your talents with learning and training programs to develop their skills.

05



## TRANSITIONING

Plan your transitioning system for promoting, transferring or succession.



## EXPERT TIPS

- Define your organizational goals and objectives
- Define your talent management goals
- Invest on workplace improvements and employee training initiatives
- Build up a continuous recruitment system
- Build up an automated onboarding process
- Integrate technology into your talent management processes
- Focus on diversity and inclusion in your talent acquisition strategies
- Build up a strong performance management system
- Track your results and progress