## SOMEKA TEMPLATES

w

## HUMAN RESOURCES SWOT ANALYSIS EXAMPLE

VISIT SWOT

## someka

#	STRENGTHS (+)	#	WEAKNESSES (-)
1	Skilled and knowledgeable HR team	1	Limited technological infrastructure
2	Effective recruitment and selection processes	2	Lack of diversity and inclusion initiatives
3	Employee development and training programs	3	Insufficient succession planning
4	Strong employee relations	4	High administrative burden
5	Well-defined HR policies and procedures	5	Inadequate performance management systems
6		6	
7		7	
8		8	
9		9	
10		10	

1Implementation of advanced HR technology1Changing labor laws and regulations2Development of robust diversity and inclusion programs2Talent shortages in critical areas3Improvement of succession planning strategies3Competitive hiring environment4Automation of administrative tasks4Shifting employee expectations and demands5Adoption of flexible work arrangements5Budget constraints for HR initiatives	
3Improvement of succession planning strategies3Competitive hiring environment4Automation of administrative tasks4Shifting employee expectations and demands5Adoption of flexible work arrangements5Budget constraints for HR initiatives	
4Automation of administrative tasks4Shifting employee expectations and demands5Adoption of flexible work arrangements5Budget constraints for HR initiatives	
5 Adoption of flexible work arrangements 5 Budget constraints for HR initiatives	
6	
7	
8 8	
9	
10 10	